U.S. Desertment of Labor Offic of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND **EMPLOYEE REPORT**

Form approved Office of Management and Budget

No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.

READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

E BUTTALO MIS DE COME	
1. File Number U - 01375.%	-2-Fiscal Year Covered From:
languige space and strange and	1 / 1 / 2003 Through: 12 / 31 / 2003
3. Name and address of person filing.	4. Name, file number, and address of labor organization.
Name Michael D. Swamp	Name Iron Workers Local 440
	Labor Organization File Number 0 4/4/97/7
P.O. Box, Bldg., Room No., if any P.O. Box 365	P.O. Box, Building and Room Number, if any
Street	Street 801 Varick Street
City Hogansburg	City Utica' City Company Compa
State New York 1500 ZIP Code +,4 13655.	State New York ZIP Code + 4 13502
5. Position in labor organization. Business Manager	
A. Held an interest in, engaged in transactions (including loans) with, of monetary value from an employer whose employees your organization.	ation represents of is actively seeking to represent
Name and address of Employer (including trade name, if any).	7.a. Nature of Interest, Transaction, or Income.
Name	
Trade Name, if any:	
P.O. Box, Bldg., Room No., if any	7.b. Amount.
Street Street	
	paragraph and the same and the
City City	
City State ZIP Code + 4	
State ZIP Code + 4 S	ignature
State ZIP Code + 4 S	of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the
State ZIP Code + 4 S 15. Signature and verification. The undersigned declares, under penalty and perification the information contained in any accompany.	of Perjury and other applicable penalties of the law, that all of the information anying documents), has been examined by the signatory and is, to the best of the

Name of Person Filing Michael Swamp		File Number U- 013	175
B. Held an interest in or derived income or economic benefit with monetary values substantial part of which consists of buying from, selling or leasing to, or otherword an employer whose employees your labor organization represents or is active (2) any part of which consists of buying from or selling or leasing directly or indicating with your labor organization or with a trust in which your labor organization.	rise dealing with the busines ely seeking to represent, or rectly to, or otherwise	s	
8. Name and address of Business (including trade name, if any). Name Mohawk: Plumbing Trade Name, if any: P.O. Box, Bldg., Room No., if any P.O. Box 365. Street City Hogansburg State New York ZIP Code + 4 13655	9. Business deals with: a. Labor Organiza b. Trust c. Employer	ation	
10. If 9.b. or 9.c. is checked give trust or employer's name. Name Trade Name, if any: P.O. Box, Bldg., Room No., if any	11.a. Nature of such dea Miscellaneous sup Mohawk Plumbing	plies provided	o y
Street City State ZIP Code + 4	11.b. Approximate dollar value of such dealing. \$600,00 12.a. Nature of interest held or income received. Michael Swamp is the owner of Mohawk Plumbing and is also the Business Manager for From Workers Local 440. Utica, NY		
C. Received from any employer (other than an employer covered und or from any labor relations consultant to an employer any payment of mone	y or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any). Name 13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Trade Name, if any: P.O. Box, Bldg., Room No., if any Street City State ZIP Code + 4			
P.O. Box, Bldg., Room No., if any Street City	14 b. Amount of paymen	nt .	